

Chief Executive Officer
Salary £60 - £65,000

At Bristol Mind, we believe nobody should face a mental health challenge alone.

This is an opportunity to lead the charity at a critical moment in its journey. We are a small, but highly influential organisation made up of passionate, diverse, and expert people.

This is more than a leadership role. It is an opportunity to shape the future of mental health support across our geographical area, influence systems that affect people's lives, and inspire a dedicated team committed to meaningful social impact that serves the needs of our communities.

We are looking for a values-driven and strategic leader who combines vision with empathy, and who can build strong partnerships, empower people, and drive sustainable growth in an evolving sector.

As CEO, you will:

- Provide inspiring and inclusive leadership across the organisation.
- Champion mental health awareness and community wellbeing.
- Strengthen partnerships with communities, funders, and stakeholders.
- Lead innovation and growth while staying true to our mission, vision and values.
- Support and develop a passionate and talented workforce.
- Embed EDI, Lived Experience & Co-production into everything we do.

We are looking for someone who:

- Is an authentic and compassionate senior leader.
- Has experience leading organisational strategy and change.
- Can demonstrate strong income generation experience.
- Is an outstanding communicator and relationship builder.
- Has a deep commitment to equity, inclusion, and mental health.





How to Apply: Download an Information Pack on: www.bristolmind.org.uk

For an informal conversation please contact - Linda O'Sullivan (Interim CEO) linda.o'sullivan@bristolmind.org.uk

We are fully committed to the principle of equal opportunities in employment and opposes all forms of unlawful or unfair discrimination, direct or indirect. All employees and volunteers are expected to promote and work fully in line with the company's Equal Opportunities Policy.

We welcome applications from candidates of all backgrounds and are committed to building a diverse and inclusive organisation.

